

Puyallup School District 2017-18 PESPA Salary Schedule	*Days	Hourly Rate					Longevity		
		Level	Step 1	Step 2	Step 3	Step 4	10 years	12 years	16 years
		9	31.30664	32.24584	33.21321	34.20961	34.60961	34.90961	35.20961
		30	31.90664	32.84584	33.81321	34.80961	35.20961	35.50961	35.80961
		72	32.40664	33.34584	34.31321	35.30961	35.70961	36.00961	36.30961
		AA	32.65664	33.59584	34.56321	35.55961	35.95961	36.25961	36.55961
		BA	32.80664	33.74584	34.71321	35.70961	36.10961	36.40961	36.70961
		8	29.81584	30.71032	31.63163	32.58058	32.98058	33.28058	33.58058
		30	30.41584	31.31032	32.23163	33.18058	33.58058	33.88058	34.18058
		72	30.91584	31.81032	32.73163	33.68058	34.08058	34.38058	34.68058
		AA	31.16584	32.06032	32.98163	33.93058	34.33058	34.63058	34.93058
		BA	31.31584	32.21032	33.13163	34.08058	34.48058	34.78058	35.08058
Interpreter Tutor Coordinator	191	7	28.39604	29.24792	30.12536	31.02912	31.42912	31.72912	32.02912
		w/cert	30.52575	31.44152	32.38476	33.35631	33.75631	34.05631	34.35631
		30	28.99604	29.84792	30.72536	31.62912	32.02912	32.32912	32.62912
		30 w/cert	31.17075	32.08652	33.02976	34.00131	34.40131	34.70131	35.00131
		72	29.49604	30.34792	31.22536	32.12912	32.52912	32.82912	33.12912
		72 w/cert	31.70825	32.62402	33.56726	34.53881	34.93881	35.23881	35.53881
		AA	29.74604	30.59792	31.47536	32.37912	32.77912	33.07912	33.37912
		AA w/cert	31.97700	32.89277	33.83601	34.80756	35.20756	35.50756	35.80756
		BA	29.89604	30.74792	31.62536	32.52912	32.92912	33.22912	33.52912
		BA w/cert	32.13825	33.05402	33.99726	34.96881	35.36881	35.66881	35.96881
Interpreter	191	6	27.04385	27.85517	28.69082	29.55155	29.95155	30.25155	30.55155
Interpreter Tutor	191	w/cert	29.07214	29.94430	30.84263	31.76791	32.16791	32.46791	32.76791
Licensed Practical Nurse	190/191	30	27.64385	28.45517	29.29082	30.15155	30.55155	30.85155	31.15155
		30 w/cert	29.71714	30.58930	31.48763	32.41291	32.81291	33.11291	33.41291
		72	28.14385	28.95517	29.79082	30.65155	31.05155	31.35155	31.65155
		72 w/cert	30.25464	31.12680	32.02513	32.95041	33.35041	33.65041	33.95041
		AA	28.39385	29.20517	30.04082	30.90155	31.30155	31.60155	31.90155
		AA w/cert	30.52339	31.39555	32.29388	33.21916	33.61916	33.91916	34.21916
		BA	28.54385	29.35517	30.19082	31.05155	31.45155	31.75155	32.05155
		BA w/cert	30.68464	31.55680	32.45513	33.38041	33.78041	34.08041	34.38041
TBD		5	20.50775	21.12299	21.75668	22.40938	22.80938	23.10938	23.40938
		30	21.10775	21.72299	22.35668	23.00938	23.40938	23.70938	24.00938
		72	21.60775	22.22299	22.85668	23.50938	23.90938	24.20938	24.50938
		AA	21.85775	22.47299	23.10668	23.75938	24.15938	24.45938	24.75938
		BA	22.00775	22.62299	23.25668	23.90938	24.30938	24.60938	24.90938
TBD		4	19.53119	20.11713	20.72064	21.34226	21.74226	22.04226	22.34226
		30	20.13119	20.71713	21.32064	21.94226	22.34226	22.64226	22.94226
		72	20.63119	21.21713	21.82064	22.44226	22.84226	23.14226	23.44226
		AA	20.88119	21.46713	22.07064	22.69226	23.09226	23.39226	23.69226
		BA	21.03119	21.61713	22.22064	22.84226	23.24226	23.54226	23.84226
ADA Paraeducator - Level 3	190	3	18.60114	19.15917	19.73395	20.32597	20.72597	21.02597	21.32597
Health Assistant	190	30	19.20114	19.75917	20.33395	20.92597	21.32597	21.62597	21.92597
Special Ed - Advance Paraeducator	190	72	19.70114	20.25917	20.83395	21.42597	21.82597	22.12597	22.42597
Special Ed - Developmental Kindergarten Para	190	AA	19.95114	20.50917	21.08395	21.67597	22.07597	22.37597	22.67597
Special Ed - Excel Paraeducator	190	BA	20.10114	20.65917	21.23395	21.82597	22.22597	22.52597	22.82597
Special Ed - Kite Paraeducator	190								
Special Ed - Preschool Paraeducator	190								
Special Ed - Summit Paraeducator	190								
Special Ed - Support Center Paraeducator	190								
Special Ed - WRAP Paraeducator	190								

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ADA Paraeducator - Level 2	190	2	17.71537	18.24683	18.79423	19.35806	19.75806	20.05806	20.35806
Alternative Programs Support Paraeducator	190	30	18.31537	18.84683	19.39423	19.95806	20.35806	20.65806	20.95806
CTE Paraeducator	190	72	18.81537	19.34683	19.89423	20.45806	20.85806	21.15806	21.45806
Elementary Music Paraeducator	190	AA	19.06537	19.59683	20.14423	20.70806	21.10806	21.40806	21.70806
ELL Paraeducator	190	BA	19.21537	19.74683	20.29423	20.85806	21.25806	21.55806	21.85806
Highly Capable Paraeducator	190								
Intervention Paraeducator	190								
LAP Paraeducator	190								
School and Family Support Liaison	190								
Special Ed - Resource Paraeducator	190								
Title I Paraeducator	190								
ADA Paraeducator - Level 1	190	1	16.87178	17.37793	17.89927	18.43625	18.83625	19.13625	19.43625
Elementary Overload Paraeducator	190	30	17.47178	17.97793	18.49927	19.03625	19.43625	19.73625	20.03625
Library Paraeducator	190	72	17.97178	18.47793	18.99927	19.53625	19.93625	20.23625	20.53625
School Support Paraeducator:	190	AA	18.22178	18.72793	19.24927	19.78625	20.18625	20.48625	20.78625
Building Duty Paraeducator		BA	18.37178	18.87793	19.39927	19.93625	20.33625	20.63625	20.93625
Walking School Bus Paraeducator									
Bus/Crossing Guard Duty Paraeducator									
Playground Paraeducator									
Credits and Degrees:									
<ul style="list-style-type: none"> • 30 credits or NCLB = \$0.60/hour • 72 credits = \$1.10/hour • AA Degree = \$1.35/hour • BA Degree = \$1.50/hour 									
Longevity:									
<ul style="list-style-type: none"> • 10 years - \$.40 • 12 years - \$.70 • 16 years - \$1.00 									
Substitute Interpreters shall be compensated at an hourly rate equal to Level 6, Step 1.									
Substitute Paraeducators shall be compensated at an hourly rate equal to Level 1, Step 1.									
Employees shall receive incremental and longevity increases effective on the first working day of each school year unless the State Legislature specifically prohibits increments be paid.									
Paraeducator Clock Hours and Credits: 10 Clock Hours = 1 Credit									
Upon hire, previously completed college or university credits or clock hours supported by original transcripts shall apply to new employees, provided the credits apply to education or are related to Paraeducator responsibilities. Credits and clock hours must be received by Human Resources within 60 calendar days of the date of hire to be implemented for that year's salary schedule. New employees will be placed on the Salary Schedule appropriate to their training level at the discretion of the Director of Human Resources.									
Classes or course work taken by existing employees must be from an accredited organization identified by OSPI, or approved in advance by Human Resources. Clock hours must be earned from an OSPI approved provider, or approved in advance by Human Resources. Classes, clock hours or course work must be related to the employee's assignment. Credits and clock hours must be completed by August 31 and paperwork must be received by Human Resources by September 30 to be implemented for that year's salary schedule. Salary for September and October will be adjusted for documented credits and clock hours.									
Interpreter Certifications:									
Interpreters holding the following certifications shall receive 7.5% in addition to their cell (may be compounded with degrees and coordinator stipends):									
<ul style="list-style-type: none"> • Educational Interpreter Performance Assessment (EIPA), minimum level 4.0 • National Interpreter Certification (NIC) • Certificated Deaf Interpreter (CDI) • Certificate of Interpretation (CI) • Certificate of Transliteration (CT) • National Association of the Deaf (NAD), minimum level IV 									
Interpreter ADA Extra Hourly Rate (per Section 14.9.1.2): \$45/hour									
2018-19: COLA + 2%									